



RIPPLES

LEADERSHIP HUB

**CREATING WAVES OF CHANGE
INSPIRING LEADERSHIP**

COMPANY PROFILE

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ABOUT US


Ripples Leadership Hub is a dynamic and innovative platform designed to empower individuals with the skills and knowledge necessary to excel in leadership roles across diverse industries. This hub serves as a beacon for aspiring leaders, offering a comprehensive array of resources and opportunities to foster professional growth and development.

MISSION

To empower individuals with the skills and knowledge necessary to excel in leadership roles across diverse industries.

VISION

Our goal is to foster a new wave of change, cultivating the right mindset, approach, and attitude in young professionals.



ABOUT FOUNDER



NANA ESI IDUN-ARKHURST

Divisional Director, Retail & Business Banking - Fidelity Bank GH Ltd.
Former Board Chair - Sanlam Allianz Life Insurance GH Ltd

Nana Esi Idun-Arkurst is a banker with over 20 years of experience. She is currently the Divisional Director in Retail and Business Banking at Fidelity Bank Ghana Limited.

As a line manager involved in recruiting and building talent, she observed a disconnect between young graduates' expectations and the realities of the job market. This led her to the founding of Ripples Leadership Hub, an innovative platform designed to empower individuals with skills and knowledge necessary to excelling leadership roles across diverse industries.

OUR INITIATIVES:

1. The Start-Right Mentorship Program:

The Start-Right mentorship program is a beacon of empowerment, particularly for young women embarking on their professional journeys. It unfolds as a 5-week Career Leadership Initiative, engaging over 100 young female professionals with the guidance of 10 accomplished female mentors.

This visionary program is designed to empower participants with the essential tools and resources they need to thrive and ascend in their professional journeys. It encapsulates Nana Esi's enduring vision of creating a world where every young professional is endowed with mentorship and guidance to excel.

With a cohort spanning Ghana, Nigeria, Uganda, and Tanzania, we've engaged 100 mentees and 10 mentors from around the globe, guiding participants through a five-week webinar series and a closing event/conference to encourage mentor-mentee bonding and networking. Our program doesn't just stop at career guidance; it tackles foundational corporate challenges, empowering young professionals to succeed in all aspects of life.

MENTORS FROM COHORT 1

MENTORS SPOTLIGHT

GHANA
UGANDA
AUSTRIA
UK
LUXEMBOURG

START-RIGHT⁷ MENTORSHIP PROGRAM

10 MENTORS 100 MENTEES 6 WEEKS

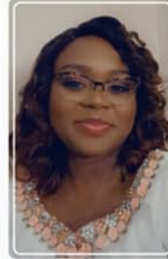
Host Mentor



**NANA ESI
IDUN-ARKHURST**
DIVISIONAL DIRECTOR
RETAIL & BUSINESS BANKING
FIDELITY BANK
BOARD CHAIR
SARILAM LIFE
INSURANCE GHANA LTD
FOUNDER
RIPPLES LEADERSHIP HUB



**PEARL
NKRUMAH**
EXECUTIVE DIRECTOR
RETAIL AND DIGITAL BANKING
ACCESS BANK
BOARD MEMBER
GHANA STOCK
EXCHANGE (GSE)



**DR. RUBY
APPIAH-CAMPBELL**
LECTURER (ASSISTANT
PROFESSOR) IN MARKETING
LOUGHBOROUGH
UNIVERSITY, UK
CHAIRPERSON
LIFE BEACON INTERNATIONAL



**DR. NANA ESI
GAISIE-TETTEH**
MEDICAL DOCTOR/
CHILD DEVELOPMENT EXPERT.
HEAD OF INSTITUTIONAL
PUBLIC HEALTH UNIT.
EFFIA NKWANTA
REGIONAL HOSPITAL



**ING. SOPHIA
ABENA TIJANI**
MANAGER
LEARNING, DEVELOPMENT &
TALENT MANAGEMENT
VOLTA RIVER AUTHORITY
VICE PRESIDENT
GHANA INSTITUTION OF ENGINEERING
BOARD MEMBER
GHANA RAILWAY
DEVELOPMENT AUTHORITY



**DOREEN
NYIRAMUGISHA**
HEAD MARKETING AND
COMMUNICATIONS
HOUSING FINANCE BANK
UGANDA LTD



**SELASIE ADZO
AKYIANU**
DIRECTOR,
MULTINATIONAL CORPORATES
FIDELITY BANK



**KLORKOR
OKAI-MILLS**
CIRCUIT COURT JUDGE
JUDICIAL SERVICE, GHANA
BOARD MEMBER
SOS HERMANN GMEINER
INTERNATIONAL SCHOOL



**HANNAH
ASAMOAH AFFUM (PHD)**
INDUSTRIAL
TECHNOLOGIST
INTERNATIONAL ATOMIC
ENERGY AGENCY, AUSTRIA



**EVA
ANTWI**
GLOBAL PRINCIPAL
SUPPLY CHAIN MANAGER
IT TRANSFORMATION
VODAFONE PROCUREMENT
COMPANY, LUXEMBOURG

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MENTORS FROM COHORT 2

START-RIGHT⁷ MENTORSHIP PROGRAM
COHORT 2 10 MENTORS 100 MENTEES 5 WEEKS

MENTORS SPOTLIGHT

HOST MENTOR

 NANA ESI IDUN-ARKHURST DIRECTOR, PUBLIC RELATIONS & COMMUNICATIONS FIDELITY BANK GHANA LIMITED	 DOREEN NYIRAMUGISHA HEAD OF MARKETING HONGKONG FINANCE BANK KENYA LTD	 IRENE ANSA ASARE FOUNDER MOUNTCROFT UNIVERSITY COLLEGE HORSHAM CONSULTING	 DR. SABINA AMPONSAH GENERAL MANAGER SAFEGUARDING AND PROTECTIVE LEADERSHIP PARK HEALTHCARE, U.K.	 ING. DORIS POKU GENERAL MANAGER PRODUCTION, MARKETING AND INVENTORY CONTROL, PPC-LEAD
 ING. DR. BERTHA DARTTEH INDEPENDENT CONSULTANT CIVIL, ENGINEERING, WATER AND SANITATION EXPERT	 GURUJI KUMORDZI FCCA FINANCIAL ADVISOR FINANCIAL INTERMEDIARIES, FINDEV CANADA	 DONNA FORTE REGIS MULEBA INTERNATIONAL BANKING BUSINESS DEVELOPMENT MANAGER STANDARD CHARTERED BANK, UAE	 EMEKA RANDOLPH SUPERVISOR STATISTICS CONTROL COMMISSION, GHANA	 JOYCEE ADJEI GENERAL MANAGER SANTALIM ALLIANCE LIFE INSURANCE LIMITED

GHANA UK UGANDA UAE CANADA

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MENTEES FROM COHORT 2

START-RIGHT⁷ MENTORSHIP PROGRAM
COHORT 2 10 MENTORS 100 MENTEES 5 WEEKS

A CROSS-SECTION OF OUR MENTEES

						
						
						
				COHORT 2 MENTEES SPOTLIGHT		

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ripples LEADERSHIP HUB

**PHOTOS FROM THE CLOSING EVENT OF
THE START-RIGHT MENTORSHIP PROGRAM**





START-RIGHT⁷ MENTORSHIP PROGRAM

🇨🇮 🇲🇾 🇳🇪 🇬🇧 🇳🇮







2. The Ripples Professionals Book Club:

The Ripples Professionals Book Club is the second initiative of the Ripples Leadership Hub, boasting over 50 active members. This initiative is designed to foster a culture of knowledge and growth among corporate and young professionals. By reading and discussing a diverse range of books, our members gain insights and skills that help them excel in their careers.

The Book Club aims to support professionals in their journey toward excellence by providing a platform for continuous learning through literature. Some of the impactful books we have explored include *Make Your Bed*, *Who Moved My Cheese?*, *How to Win Friends and Influence People*, *Eat That Frog!*, *The Outliers*, *The Mind of a Strategist*, etc.

Our sessions are not just about reading; they are about diving deep into the world of ideas and strategies that drive success. The Ripples Professionals Book Club is a beautiful initiative where professionals come together to learn, grow, and share their knowledge, creating a vibrant community of lifelong learners.



RIPPLES PROFESSIONALS BOOK CLUB

LAUNCHING RIPPLES PROFESSIONAL BOOK CLUB

BOOK LIST

MAY - Make your bed
JUNE - Who moved my cheese
JULY - How to win friends and influence people





<https://ripplesleadershiphub.com/book-club/>
READ-A-BOOK-A-MONTH CHALLENGE

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RIPPLES BOOK CLUB

BOOK LIST

August- Eat that frog
September- Outliers- Malcom Gladwell
October- The Mind Of The Strategist- Kenichi Ohmae





READ-A-BOOK-A-MONTH CHALLENGE

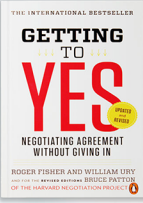
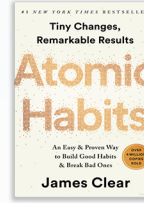

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RIPPLES PROFESSIONALS BOOK CLUB


BOOK LIST

November - Getting to Yes
December - Atomic Habits
January - Deep Work

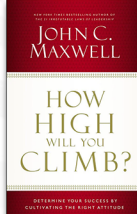
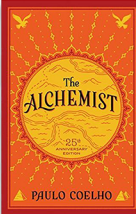
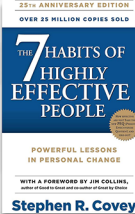
READ-A-BOOK-A-MONTH CHALLENGE

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RIPPLES PROFESSIONALS BOOK CLUB

BOOKS FOR FEBRUARY TO APRIL

FEBRUARY - HOW HIGH WILL YOU CLIMB?
MARCH - THE ALCHEMIST
APRIL - THE 7 HABITS OF HIGHLY EFFECTIVE PEOPLE

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3. Groom for Growth

The Groom for Growth Initiative is aimed at young women entering the workforce, this initiative collects pre-loved or gently used corporate attire and distributes it to those in need.

By providing access to professional clothes, the program ensures that career starters can begin their journeys with confidence and dignity, breaking down one of the barriers to workplace success.



GROOM FOR GROWTH INITIATIVE

JOIN US IN DRESSING THE FUTURE WORKFORCE!

EMPOWERING CONFIDENCE, ONE OUTFIT AT A TIME

Starting a career can be tough, especially without professional attire. Groom for Growth collects pre-loved corporate clothes, prepares each piece, and offers them at no cost to early-career starters and those in need.

Discover, select, and step into your career with confidence.

Call or Whatsapp:
055 727 5001

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**PHOTOS FROM THE GROOM FOR
GROWTH INITIATIVE**







MENTEE TESTIMONIALS ON THE IMPACT OF THE START-RIGHT MENTORSHIP PROGRAM

Pearl Fremponmaa
Ampofo 🇬🇭

The Start-Right Mentorship Program has been an insightful journey for me. In my quest to find a mentor, I was fortunate to come across this wonderful group.

The five-week webinar series encouraged me to compile and successfully launch my book, "Thrive." This program provided the motivation and guidance I needed to achieve my goals. I highly encourage every young lady who needs a career push or a boost in their personal development to take advantage of this incredible opportunity.



Rebecca Osei 🇬🇭

Here is a summary of what I learnt at the start-right mentorship program. A five-week program aimed at fresh graduates and young professional women who are already in the job market. These are some takeaways from the mentorship program:

Networking for career development, Personal Branding and standing out everywhere, setting boundaries between work and personal life, Seizing opportunities for growth in the workplace, Learning from other departments and industries, Planning career advancement strategies, and having time for myself as well as living healthy. Time management and Effective communication at the workplace. The program was insightful. Meeting new people and mentors, and getting to know about their beginnings was interesting.



**Adenike Beyioku
Abibat** 🇳🇮

During the Start-Right Mentorship Program, I was privileged to meet and network with great women with the vision to empower young ladies like me excel in their career and be able to achieve their goals as their journey through their career path.

At the end of the five-week start-right mentorship program, I have learnt how to set and achieve my goals, the importance of personal branding and effective communication, and how to prioritize important things.



Joesphine Brew 🇬🇪

Here is a summary of the five-week Start-Right Mentorship program: The Start-Right Mentorship Program was a five week journey that equipped me with essential tools and insights to propel my career forward. Through strategic career guidance, skills development and mentorship, I gained valuable knowledge on :

Clarifying my career vision and goals, Identifying and leveraging my strengths, building a professional network, developing a growth mindset, and creating a personalized career development plan. This programme provided a supportive environment to employ my potential, overcome challenges and develop a proactive approach to achieving my career aspirations. I emerged with a renewed sense of purpose, confidence and a clear roadmap to success.

SPONSORSHIP BRIEF


Join Us in Empowering the Next Generation of Female Leaders

At Ripples Leadership Hub, we are dedicated to fostering leadership and professional excellence among young female professionals. Our flagship initiative, the Start-Right Mentorship Program, is a testament to this commitment. Through our program, we aim to equip over 100 dynamic mentees per cohort with the skills and knowledge necessary to excel in their careers.

WHY SPONSOR US?

By sponsoring the Start-Right Mentorship Program, you will be contributing to the development of future leaders while gaining visibility and recognition for your brand.

Our sponsorship offers various benefits, including:

- **Brand Exposure:** Your logo and brand name will be featured on all promotional materials, our website, and at all program events.
 - **Community Engagement:** Showcase your commitment to social responsibility and community development.
 - **Networking Opportunities:** Connect with other sponsors, mentors, and young professionals.
- 

GET INVOLVED

We invite you to partner with us in this vital initiative. For more information on sponsorship opportunities and how you can get involved, please contact us at:

Nana Esi Idun-Arkhurst (Founder) - 020 222 0490
Rita Afoakwa (Coordinator) - 055 727 5001

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